

Letter of recommendation

April 21st, 2026

To whom it may concern:

I worked with Fred for more than five years in a lean manufacturing setting within a fast-paced automotive environment. Throughout that time, he consistently proved to be dependable and reliable, with strong attention to detail and a results-driven approach. Fred takes pride in his work and is someone you can count on to follow through and support the team when it matters most.

In day-to-day operations, Fred demonstrated a strong understanding of standard work, safety, quality, and continuous improvement. He communicates clearly, works well across functions, and stays calm under pressure-qualities that are essential in a production environment where priorities can shift quickly. He is also the kind of employee who notices issues early, pays attention to the details that prevent defects, and focuses on practical solutions that keep work moving.

I recommend Fred without reservation. I am confident he will be a strong addition to your organization and will bring the same consistency, work ethic, and commitment to results that he demonstrated with our team. If you would like any additional information, please feel free to contact me at 864-921-4165 or TMittmann@roechling.com.

Sincerely,

Tim Mittmann 
Engineering Director Americas

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