

## Letter of Recommendation

Re: Fred Webberking

I have known and worked with Fred Webberking since June 01, 2018 while he was working as Fitesa Management System Lead. Additionally, during his tenure under my supervision, his roles and responsibilities shifted to managing continuous improvement projects in the manufacturing area, which he excelled in.

Fred is very dedicated and self-driven as a continuous improvement professional. His passion for improving processes helped deliver our results for certain processes and was instrumental in training our production staff.

Fred is very reliable and passionate about his work. Always worked well with others and showed a great amount of respect for his fellow teammates.

With Fred's extensive experience in Lean, Six Sigma, Kaizen, and many other problem solving tools, he would be a great asset to any organization in helping improve processes and achieving target and goals.

Sincerely,

A handwritten signature in blue ink that reads 'Dale Lindley'.

**Dale Lindley**

**Plant Manager**



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