  
**ALFMEIER**  
**CERTIFICATE**

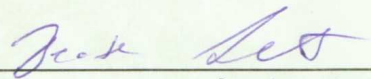
Awarded to

**Fred Webberking**

*For the successful completion of 8 hours*

**Internal Auditor Training**

**06 February 2003**

  
\_\_\_\_\_  
**Markus Farrenkopf,**  
**Executive Vice President**  
\_\_\_\_\_  
**Instructor**  
**Beate Leonhardt**