



GOOD HUMOR - BREYERS ICE CREAM

CERTIFICATE OF COMPLETION

August 9, 1995

TO WHOM IT MAY CONCERN:

This is to confirm that Fred Webberking has successfully completed and passed the R.E.T.A. (Refrigeration Engineers and Technicians Association) Books #1, #2 and #3.

Sincerely,

Good Humor - Breyers Ice Cream


Dale Grothe,

Personnel Manager