



## ENGINEERING CONVERSION TRAINING PROGRAMME

*This certificate confirms that*


*Frederick A. Webberking*

*has qualified as a*

## MULTI-SKILLED ENGINEERING CRAFTSMAN

*by successfully completing a course of training and achieving the  
required Birds Eye Wall's multi-skill standard as validated by the  
Engineering Industry Training Board.*

Signed  Date *28.2.91*  
Technical Director Birds Eye Wall's Limited

Signed  Date *6.3.91*  
Factory Chief Engineer

Signed  Date *25/1/91*  
For Engineering Industry Training Board

