Performance 2013

Name: Fred Webberking
Reports to: Stephen Middleton
Level:
Department: Reliability & Continuous Improvement

Final Score	0.93

Goals - Quantitative

Weight 65

	Description	Unit	Better	% Tol	% Cha	Tolerance	Target	Challenge	Weight	Actual	Score
1	Safety -Recordable Consolidated	#	<			-	-	-	20%	3.00	
2	MRO Inventory Accuracy	%	>	7.0%	2.0%	60.45	65.00	66.30	20%	65.00	100.00
3	Plant OLA 5S score	%	>	2.0%	5.0%	0.78	0.80	0.84	20%	89.00	115.00
4	Point Kaizen Events	#	>			10.00	10.00	10.00	15%	12.00	115.00
5	System Kaizen Events	#	>			4.00	4.00	4.00	25%	4.00	100.00
6						-	-	-		-	100.00
								Total	**100%**	Quantitative Score	**0.85**

Goals - Qualitative

Weight 35

	Description	Weight	Actual	Score
7	Fully implement SafeStart Program (A-Jul, B-Aug, C-Sep)	30%	A	115.00
8	Complete OLA 5S training for Fitesa permanent employees (A-100%, B-90%, C-80%)	20%	B	100.00
9	Install barcoding system in store room. Have all part number converted and train all affected staff (A-Oct, B-Nov, C-Dec)	30%	A	115.00
10	Complete installation of load cell on 'A' frame on SC1 Winder to better compare firm waste weight material (A-June, B-July, C-Aug)	20%	C	85.00
	Total	**100%**	Qualitative Score	**1.06**

Notes:

Target for MRO inventory is 65% by end of year.

Signature: Fred Webberking
Fred Webberking

Signature: Stephen Middleton
Stephen Middleton

Date: 1/17/2014