



Organizational Announcement

March 18, 2015

Fred Webberking has resigned his position as Reliability and Continuous Improvement Manager effective March 27, 2015 to pursue other opportunities. I want to thank Fred for his service and dedication the past four years and wish him well in his future endeavors.

Carlos Pinto will be promoted to Continuous Improvement/Reliability Coordinator. In this role, Carlos will be responsible for all aspects of Continuous Improvement, OLA, Projects, and Reliability for the Simpsonville Plant. Carlos will report directly to Walter Beneduzi, Maintenance Manager with a dotted line to me.

We will start the hiring process for a new Jr. Maintenance Engineer over the next few weeks.

Please join me in wishing Carlos much success in his new role as we continue to position Fitesa Simpsonville for future success.

Regards,

Dave Rohrbach

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Plant Manager