

Hello Fred,

Representatives of Wells' Dairy, Inc., the maker of Blue Bunny ice cream, have enjoyed meeting with you and believe that you share the same values and drive as a proven professional in your field. To that end, we are happy to offer you the opportunity to work for this great team in the "Ice Cream Capital of the World."

Please find the attached, official of employment and additional information. In acceptance, please sign and fax the attachments to me at **712.548.3082**. Wells' Dairy, Inc. completes post-offer background checks and drug screens. We will contact you to schedule a drug screen in a clinic near where you live. On the date of your drug screen collection, please do not drink large quantities of liquid to prevent a diluted specimen. Our background check disqualifies based on convictions in the areas of theft, assault / bodily harm to another, possession of weapons, drugs, or drug paraphernalia, and felony regardless of when the conviction happened. Upon acceptance of the offer, forms, and relocation agreement, we will contact the relocation company to have them get the ball rolling on your move.

Shortly after acceptance of this opportunity you will be getting an email from us which will direct you to our new **onboarding portal** www.bluebunny.com/onboarding. You will sign in with your home or preferred email address and employee number. Inside of the portal, are all the new hire documents, presentations, handbook, and agreements that a new employee should review, print, sign, and bring with them for their first day of employment.

We look forward to your acceptance of this opportunity to gain continued experience and reward in your chosen career and to work at a place that values the contribution of every employee. Please take care and call if you have any questions.

Respectfully,

Dane P. Doty,
Staffing Manager

Mr. Dane P. Doty
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Join Our **Team**: www.wellsdairy.com
Learn more about **us**: www.bluebunny.com; www.bombpop.com
Learn more about **Siouxland**: