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To whom it may concern:

I had the opportunity and privilege to work with Fred Webberking as his direct supervisor when he was at Wells Enterprises as a Continuous Improvement Specialist from November 2010 until April 2011.

Fred is extremely passionate about continuous improvement and is a dedicated and tenacious problem solver. He has a good balance of technical and mechanical ability combined with a strong background of lean manufacturing and other continuous improvement methodologies.

His attention to detail is outstanding and he did extensive work on fat and solids analyzing of incoming dairy ingredients. He was able to systematically analyze and flow chart the process to identify and determine areas of opportunity.

Another of Fred's skills sets is his ability to connect and build relationships with multiple levels of the organization including hourly and management personnel. He was able to build collaborative relationships and develop effective standard operating procedures and training materials.

I highly recommend Fred to perspective employers. Please note that this is my own personal recommendation and does not reflect or represent the position of Wells Enterprises in any way. If you have any questions please contact me by email at john_w_chandler@hotmail.com

Sincerely,



John Chandler
Senior Manager of Operations – Continuous Improvement