



# **STANKIEWICZ**

*Member of the Phoenix Group*

## **Memo**

**To:** All Employees  
**From:** Bill Lancaster  
**CC:**  
**Date:** 3/17/2005  
**Re:** New Employee – Fred Webberking

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We are pleased to announce that Fred Webberking has joined Stankiewicz International Corporation effective March 14, 2005 in the role of Project Manager. In this role he will report to Glenn McCloskey. Many of you know Mr. Webberking through his past association with Stankiewicz while leading our TPM training sessions.

In his new role Mr. Webberking's main responsibility will be evaluating, developing, and effecting improvement changes in our production processes. He will initially focus his activities in the Daimler/Chrysler area. Fred will also be responsible for TPM introduction over all production areas of the company.

Finally, Fred will assume responsibility for the coordination of lean manufacturing principles within the company. Fred's background and other responsibilities make him a perfect fit for the coordination of this discipline. This is an area previously coordinated by Michael Couch. We would like to thank Michael for his efforts and results in the introduction and development of lean manufacturing principles into the organization over the past 24 months.

We are confident Mr. Webberking in this new position will make a positive impact on our company and we know you join us in welcoming him to SIC and stand ready to assist and support him in his new duties.