

Frederick Webberking

From: Susan Rector [rector23@att.net]
Sent: Monday, February 02, 2009 7:55 PM
To: fredwebberking@charter.net
Subject: Personal Reference

Dear Fred -

As you continue your career, please know that I personally appreciate your lean expertise and the ability you have to put this tool in the hands of non-lean employees. Through your various training sessions, Fabri-Kal employees learned the history and business advantages of utilizing lean. They also benefited from your hands-on approach to sharing and demonstrating how the tool could specifically benefit our company.

As our lean skills progressed you continued to shore up the initiative by personally working with individuals on storyboards and 5S.

Fred, I would be pleased to extend a personal reference to a prospective employer on your behalf.

All the best-
Susan S. Rector, PHR