



GOOD HUMOR - BREYERS ICE CREAM

November 30, 1995

To whom it may concern:

Fred Weberking has been an employee of Unilever, for the past 9 years. He came to the Good Humor-Breyers plant, in Sikeston, Mo., from the Birdseye-Walsh plant, in the United Kingdom, 4 years ago. The 9 years, Fred has been with Unilever, he has held a maintenance position. His duties at Good Humor-Breyers has been: rebuilding, updating and maintaining of machines. He also operates the three stage NH3 refrigeration system. Fred takes care of and services the compressed air system. Our plant has a very high production output and quality standards, of which, Fred uses his skills and knowledge to do a good job, in this area. He has always taken advantage of any chance to learn more about his job.

In the four years, I have worked with Fred, he has always worked well with fellow employees, in solving problems and bettering quality and production, by using problem solving skills and good ideas.

As maintenance supervisor, I very much regret losing Fred as an employee, and I feel he will be a real asset to any employer and wish him my best.

Sincerely,

A handwritten signature in blue ink that reads "John R. Shaw".

John R. Shaw
Maintenance Supervisor
Good Humor-Breyers
Sikeston plant