



GOOD HUMOR - BREYERS ICE CREAM

December 15, 1995

To whom it may concern:

Fred Webberking has worked for Good Humor-Breyers Ice Cream under my direction since January 7, 1992, as a Maintenance Mechanic.

In the time Fred has been here he has shown exceptional effort working with his machine team to assist in producing a high quality product. The team has greatly appreciated Fred's technical support for their projects and activities.

Fred came to us with extensive training in a variety of technical areas, which he has applied here with great success. In general, his attention to detail and his ability to keep all aspects of a long-term project in order have made Fred very valuable to us.

Fred has done a fine job for us and I recommend him highly.

Sincerely,

Clovis Delwiche

Clovis Delwiche, Plant Engineer



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CLOVIS W. DELWICHE
PLANT ENGINEER

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