

Letter of Recommendation

Re: Fred Webberking

I have known and worked with Fred Webberking since April, 2011 when he joined Fitesa as the Maintenance Supervisor. Additionally, during his tenure with Fitesa, Fred's responsibilities moved to the Reliability and Continuous Improvement Manager where he excelled.

Fred is a very dedicated and driven maintenance and continuous improvement professional. His passion for Lean Manufacturing and 5S helped to improve not only process efficiencies, but also changed the behavioral mindset of Fitesa employees to use these skills to improve performance

Not only is Fred passionate about his work, he is a reliable and enthusiastic performer. Fred always demonstrated a great deal of versatility and was a quick learner to some very complex processes

With Fred's extensive maintenance and continuous improvement experience, he would be an asset to any organization in helping to achieve targets and goals.

Sincerely,



Gwen Seagraves

(former Employee Relations Resource 1998 - 2016– Fitesa Inc., Simpsonville, SC)

Current:

Human Resource & HSE Manager

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